

Bluefield State Classified Staff Council

Meeting Minutes

March 14, 2016

Present: Jane Richardson, Deirdre Guyton, Randy Carroll, Kim Reed, Carolyn Kirby, Bryan Edwards Darlene Gilley

Absent: Angie Wassum, Louis Belt, David Thomason, Jerry Conner, Lisa Bennett

Guests: Michelle Noe, Daniel Frost, Beth Hash

Next Meeting: April 12, 2016

I. Call to Order

Meeting was called to order by Classified Staff Chair, Carolyn Kirby at 1:05 pm.

II. Roll Call

See Above

III. Approval of Minutes

Randy Carrol made the motioned to approve the minutes with corrections. Motion seconded by Kim Reed. Motion carried unanimously.

IV. Old Business

- A. Employee Rights Training: Chair still trying to find resources.
- B. Personnel Issues: Carolyn received a letter form Dr. Krotseng dated February 18, 2016. (Handout)
- C. Employee of the year nominations ends on March 25th. Submissions are at 70%
- D. Student Award Banquet scheduled for April 22nd, 6:00pm at Fincastle
- E. Employee Recognition Dinner scheduled for April 28th, 5:00pm at Fincastle

V. New Business

- A. PEIA funding still at a shortfall. Needed for funding 120 million and as of now we only have 43.5 million
- B. Next BOG meeting is March 17th in Boyd Conference Room 6:30pm
- C. BOG will let Classified Council meet with them in their May meeting. Classified will have 30 minutes s and all questions must be approved.
- D. New Gun laws: How will it affect BSC? BSC policy will not override laws on guns.

E. ACEE Report

Handout of article (Bill to reshape PEIA finance board goes inactive.)
Chancellor has requested that institutions come up with Furlough Plan.
Discussion on Bumping Rights
Climate Survey-Pen & Paper
SB 631 incentives for early retirement never made it out of the House Finance (passed in the Senate Finance)
SB 642 minimum Salary Schedule --stopped in Senate Finance
State Code Chapter 18 is on the table but it could be revisited next year.
Reduction in workforce
RIF Report

Grant employees are eligible to bumping rights.

F. BOG Report

Nothing to Report at this time. The meeting is scheduled for Thursday.

G. Flower Fund

Current Flower Fund is \$215.94

H. Announcements and Next Meeting

Next meeting is April 12, 2016, 1PM Mahood Hall

I. Adjournment

Motion to adjourn made by Randy Carroll. Seconded by Bryan Edwards. Motion carried unanimously.