Applicant Self-Identification Survey

Information will Remain Confidential and Separate from the Employee Application--Data is for Statistical Purposes Only

Bluefield State College
MAKING EDUCATION POSSIBLE

Thank you for your interest in employment with Bluefield State College. BSC is committed to access and opportunity for all persons. In order to comply with State and Federal regulations, we request that you please complete this "Applicant Self-Identification Survey" form and return it to the Office of Human Resources via email at humanresources@bluefieldstate.edu. The information that you voluntarily provide in this survey shall be kept confidential and will only be used to assist us in conducting statistical reporting. Thank you.

POSITION TITLE: _____ **JVA#**:_____

APPLICANT NAME (PRINT): _____ _____
(First) (Last)

By signing below, I certify that I fully understand the College's purpose in obtaining this information and further certify that my responses are true.

APPLICANT SIGNATURE: _____

GENDER: SELECT ONE. ☐ **MALE** ☐ **FEMALE**

RACIAL/ ETHNICITY BACKGROUND:

Are you Hispanic or Latino? SELECT ONE.

☐ No, not Hispanic or Latino

☐ Yes, Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish Culture or origin, regardless of race.

What is your race? SELECT ONE OR MORE.

☐ ***American Indian or Alaska Native***. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.

☐ ***Asian***. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

☐ ***Black or African American***. A person having origins in any of the original peoples of Africa including Jamaica, Bahamas, and the Caribbean Islands.

☐ ***Native Hawaiian or Other Pacific Islander***. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, and other Pacific Islands.

☐ ***White***. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

☐ ***Two or more races.*** All persons who identify with more than one of the above races.

U.S. CITIZEN (SELECT ONE): ☐ YES ☐ NO

DATE OF BIRTH: _____ - _____ - _____
Month Day Year

MILITARY SERVICE (SELECT ONE):

☐ None / I am NOT a Veteran ☐ Active or Recently Separated Veteran ☐ Vietnam Veteran Only
☐ Both Vietnam/ Other Eligible Veteran ☐ Disabled Veteran

Do you have a disability as defined by the Americans with Disabilities Act of 1990 (ADA) & ADA Amendments Act of 2008 (ADAAA)? **SELECT ONE.** ☐ YES, I have a disability. ☐ NO, I do not have a disability. ☐ I prefer not to respond.

ADVERTISING SOURCE:

Where did you learn of this vacancy?

☐ BSC Employment Website
☐ Bluefield Daily Telegraph
☐ Charleston Gazette
☐ Beckley Register Herald
☐ Roanoke Times
☐ Other_____
☐ Chronicle of Higher Education
☐ Diverse Issues of Higher Education
☐ InsideHigherEd.com
☐ HigherEdJobs.com
☐ Journal of Blacks in Higher Education

Bluefield State College is an AA/EOE/ADA Employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The College complies with all applicable federal and state laws designed to promote equal educational and employment opportunities.

HR 03/03/15